

## 永續發展政策ESG Policy

As a good corporate citizen, we, PDC, promises to consistently perform the following policy in business operations, and invite our suppliers and subcontractors to adopt and support the same policy respectively within their authority.

做為地球之良善公民，信昌電陶承諾將永續執行以下企業行為準則，並將邀請供應商，在他的管轄範圍，一同支持及執行相似的政策

- To comply with applicable laws and regulations.  
符合相關法律及法規。
- To provide employees with a healthy and safe working environment.  
提供員工安全及健康的工作環境。
- To minimize the effects on the environment while protecting it.  
保護環境並降低企業經營對環境負面影響至最小。
- To set an example and maintain a superb corporate image of being upright and ethical. And to develop corporate values and enhance the interests of shareholders.  
保持良好企業典範、創造企業價值及增進股東及投資者權益。
- To encourage employees to engage in community development activities.  
鼓勵員工參與社區永續發展活動，並持續關懷弱勢團體。

總經理President 陳淳學 CH CHEN January 1,2025